A MESSAGE FROM WIND RIVER PRESIDENT & CEO KEVIN DALLAS

To our valued customers, partners, and friends,

I am reaching out personally to underscore Wind River's collective and focused commitment to you and the industry at large during the ongoing COVID-19 pandemic. **You can count on Wind River.**

During this global crisis, our primary concern is the safety, health, and well-being of our employees and their families. In addition, we are contributing on the frontline of COVID-19 by working closely with our customers, partners, and the communities where we live and work. We are helping accelerate innovation in mission-critical systems across medical, 5G networks, Industrial IoT, and aerospace & defense at a time when it is vitally needed across the world.

While this remains a challenging time for us all, **you can count on Wind River** to help you navigate and adapt to this challenging new reality, and to marshal our resources to help battle this pandemic. To this end, we are donating software and services from our portfolio for the intelligent edge for those of you making a difference in the COVID-19 fight. Use our four decades of expertise powering systems with the most exacting standards for safety, security, performance, and reliability to help you adopt and adapt at speed.

The actions we're taking will address the significant challenges created by the pandemic that many of you are facing, such as limited access to labs with appropriate hardware for development and testing, delays in the supply chains that put development timelines at risk, the need for technical upskilling, and barriers to innovation. For a limited time, Wind River is offering access to the following tools, software, and services, which will be especially critical given the drastically increased number of you working at home under pressure to design, develop, and deploy systems.

- **For development of mission-critical systems:** VxWorks real-time operating system seat increases for teams working from home requiring additional development licenses.

- **For quick prototyping of new designs for edge devices:** Wind River Linux commercial embedded platform freely available for download on GitHub.

- **For access to virtual hardware targets through full system simulation:** Wind River Simics to allow development and testing to proceed in the face of supply challenges, address hardware availability issues, and help team members working from home be more effective.

- **For online mentoring and training to ensure teams working from home have access to the latest know-how and can deal with skill shortages:** Wind River Education Services online courses in the VxWorks, Linux, and Simics Essentials series.

Research shows that industrial product companies investing 3.5 times more than their competition in re-skilling workers are also more confident about their abilities to handle uncertain futures by 250% compared to their peers.[*]

- **For continued technology innovation and experimentation:** Wind River Labs developer site that offers a freely available VxWorks software developer kit (SDK) and access to cutting edge software projects, open source integrations, and new technologies. The SDK also includes an open source board support package for Raspberry Pi and UP Squared hardware for the developer community to innovate— and for the community of kids at home from school looking to explore and experiment.

- **For expedited delivery of mission-critical systems:** Wind River technical design and implementation services.

With the current crisis fundamentally changing our reality, a rapid response with innovation to help our customers and communities is more critical now than ever, and **you can count on us**. Wind River's offering is intended to enable remote work, accelerate developer capability to continue building next-generation mission-critical systems, and support you as this moment compels you to transform. **For more information visit: www.windriver.com/covid19**

On a personal note, I assumed my role as CEO and President less than a month before the spread of COVID-19 was declared a global pandemic. I have been amazed at and proud of the response and resilience of our people. Wind River's technology touches lives around the world, in ways of which many aren't aware. As this crisis unfolds, we continue to deliver solutions that help safeguard and protect the global population.

From all of us at Wind River, please take care of yourself and those around you.

With best wishes for your health, safety, and ability to help your people, product development, and services stay healthy too.

Kevin Dallas
Wind River President & Chief Executive Officer