

# WIND RIVER

500 Wind River Way, Alameda, CA 94501

## Employment Application

Please Read Carefully and Complete  
Provide All Information Requested

Date	Position Applying For				
Last Name:	First Name:		Street Address		
Middle:					
Telephone#	Home	Work	City	State	Zip
Email Address			If hired, when would you be available to start?		
Current Salary	Salary Desired		How were you referred to Wind River?		

### Miscellaneous

Have you applied to or worked for Wind River Systems before? If so, when?	Do you have any friends or relatives working for Wind River Systems? If yes, state name(s) and relationship(s).
Would you be able to work overtime, if necessary?	Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)
If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in the U.S.?	Are you currently employed? If so, may we contact your current employer?
Have you ever been convicted of a criminal offense (felony or misdemeanor)? If yes, state nature of crime(s), when and where, conviction and disposition of the case(s). <i>Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and relevance of the offense to the position(s) applied for may, however be considered.</i>	
Are you able to perform the essential functions of the jobs for which you are applying? If no, describe the functions that cannot be performed. <i>(Note: We comply with the ADA and consider reasonable accommodation measure that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)</i>	

## Education History

School Name	Location City/State	Major Course or Subject	No of Years Completed	Did you Graduate? Yes or No	Degree/Diploma
High School					
College or University					
Vocational / Business					
Other Education/Training (Licenses, Certificates, etc.)					

## References

List below three persons not related to you that you reported to or that would have knowledge of your work performance.

Name	Title/Relationship	Length of Relationship
Address	Phone Number	Email Address
Name	Title/Relationship	Length of Relationship
Address	Phone Number	Email Address
Name	Title/Relationship	Length of Relationship
Address	Phone Number	Email Address

## Employment History

List below all present and past employment starting with your most recent employer (last 10 years is sufficient). Account for all periods of unemployment. **You must complete this section even if attaching a resume.**

<b>Last or Present Company</b>	<b>Job Title</b>
<b>Street Address</b>	<b>Brief Description of Duties</b>
<b>City</b> <b>State</b> <b>Zip</b>	<b>Phone Number</b>
<b>Supervisor's Name and Title</b>	<b>Supervisor's Phone Number</b>
<b>Base Salary</b> <b>Starting</b> <b>Ending</b>	<b>Dates Employed</b> <b>Starting</b> <b>Ending</b>
<b>Reason for Leaving</b>	
<b>Prior Company</b>	<b>Job Title</b>
<b>Street Address</b>	<b>Brief Description of Duties</b>
<b>City</b> <b>State</b> <b>Zip</b>	<b>Phone Number</b>
<b>Supervisor's Name and Title</b>	<b>Supervisor's Phone Number</b>
<b>Base Salary</b> <b>Starting</b> <b>Ending</b>	<b>Dates Employed</b> <b>Starting</b> <b>Ending</b>
<b>Reason for Leaving</b>	
<b>Prior Company</b>	<b>Job Title</b>
<b>Street Address</b>	<b>Brief Description of Duties</b>
<b>City</b> <b>State</b> <b>Zip</b>	<b>Phone Number</b>
<b>Supervisor's Name and Title</b>	<b>Supervisor's Phone Number</b>
<b>Base Salary</b> <b>Starting</b> <b>Ending</b>	<b>Dates Employed</b> <b>Starting</b> <b>Ending</b>
<b>Reason for Leaving</b>	

**Employment History (Continued)**

<b>Prior Company</b>	<b>Job Title</b>				
<b>Street Address</b>	<b>Brief Description of Duties</b>				
<b>City</b>	<b>State</b>	<b>Zip</b>	<b>Phone Number</b>		
<b>Supervisor's Name and Title</b>			<b>Supervisor's Phone Number</b>		
<b>Base Salary</b>	<b>Starting</b>	<b>Ending</b>	<b>Dates Employed</b>	<b>Starting</b>	<b>Ending</b>
<b>Reason for Leaving</b>					

**Please Read Carefully and Initial Each Paragraph and Sign Below.**

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or mistreatment of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and association from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview that may be granted or during my employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either the company or myself. Moreover, I understand and agree that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

Signature \_\_\_\_\_ Date \_\_\_\_\_

# WIND RIVER

## Equal Employment Opportunity Data

Application Date:

To be completed by applicant:

Completion of this form prior to hire is entirely voluntary, and all information will remain confidential and will not affect your application for employment. If you have not completed this form prior to hire, you will be required to complete this form as part of the new hire paperwork. We are required by law to collect this information for equal opportunity employment purposes, and it will not become part of your personnel record if Wind River hires you.

Name:

Position applying for:

Gender:  Male  Female

Date of Birth:

Race/Ethnicity:

- American Indian/Alaskan Native** – all persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- Asian/Pacific Islander** – all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands
- Black** (not of Hispanic origin) – all persons having origins in any of the Black racial groups of Africa
- Hispanic** – all persons of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race.
- White** (not of Hispanic origin) – all persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Government contractors must take affirmative action to employ and advance certain qualified individuals subject to the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Act of 1974. Completion of the following information is voluntary, and will assist us in proper placement and reasonable accommodation. If you wish to be identified as qualifying for such placement or accommodation, please complete the information below:

- |   |                                     |                                    |
|---|-------------------------------------|------------------------------------|
| Are you a Vietnam Era Veteran           | <input type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> <b>No</b> |
| Are you a Disabled Veteran              | <input type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> <b>No</b> |
| Are you an Individual with a Disability | <input type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> <b>No</b> |

Decline to provide this information